

# Helis Academy

## Talent Accelerator Programme For BioBusiness

### TAP into your full BioBusiness potential!

Talent Accelerator Programme for BioBusiness (TAP BioBusiness) is a training & mentoring programme for the next generation BioBusiness leaders for the Dutch and Belgium Life Sciences & Health sector!

During this intensive 7-month programme, with in total 10 training days distributed over 4 modules, junior biobusiness professionals can learn in a group of peers from experienced executives, topic experts and each other through intervision coaching. The programme features inspiring experience stories, interactive case studies and various training and feedback sessions. The programme will accelerate the learning curve of these biobusiness professionals and thereby contribute to the growth and success of the companies in the Dutch and Belgian Life Sciences & Health sector.



### Why Participate?

TAP BioBusiness will help you to develop quickly in your commercial role in Life Sciences. Whether you are a Business Developer in a biotech/pharma/CMO/CRO, a tech transfer officer at a research institute, financial analyst at a VC or a starting entrepreneur, through this program you will become more effective and productive in your role at an earlier stage, benefiting both your own career and your organization.

In a small-scale setting you will learn from experienced BioBusiness executives, experts and trainers but also from the successes and mistakes of your peers. The intensive programme offers knowledge and insights, inspiring experience stories, interactive feedback sessions, practical case studies and mentoring by seasoned BioBusiness executives with successful track records. The participants will receive advice and feedback regarding the issues they face at work and how to handle these challenges, projects and business relations. The size of the group is deliberately kept small to ensure optimal interaction.

After the TAP BioBusiness training programme, the participants will not only have increased their knowledge and insights, enhanced their personal soft skills, but have also expanded their network with a diverse mix of BioBusiness professionals from the Netherlands and Belgium, coming in handy in their line of job.

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## For whom?

TAP BioBusiness is developed for junior BioBusiness professionals working in the Dutch or Flemish Life Sciences & Health sector, either as a Business Developer in a biotech/pharma/CMO/CRO, a tech transfer officer at a research institute, financial analyst at a VC or a starting entrepreneur.

Admission criteria for TAP BioBusiness are:

- Working in the Dutch or Belgian Life Sciences sector.
- Preferably with no more than 4-5 years of work experience in a commercial role.
- Motivated and driven to further develop into a BioBusiness leader role.

## Sparring Mentor

Besides the thematic training modules you will have the opportunity to benefit from mentoring from seasoned BioBusiness executives & experts with impressive track records, who have been in your shoes before and know the challenges and issues you may face. You will be coupled to a mentor together with 1 or 2 other participants with similar learning goals and positions so that you can learn from both your mentor as well as your peers. Besides the group mentoring you can also approach your mentor with individual questions and advice specific for your situation.

## Expand Your Network

TAP BioBusiness enables you to expand and strengthen your professional cross-border network in a short time. You will not only build a strong network with your fellow TAP participants - the BioBusiness leaders of tomorrow - but also meet various experienced BioBusiness executives, experts, mentors and speakers - the BioBusiness leaders of today - during your TAP training period.